

Johns Hopkins Institutions Diversity Leadership Council
Diversity Clearinghouse
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Compiled by the Johns Hopkins Institutions Diversity Leadership Council, Assessment Subcommittee

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President Daniels' Statement
http://web.jhu.edu/administration/jhuoie/statement.html
JHU Principles for Ensuring Equity, Civility, and Respect for All
http://webapps.jhu.edu/jhuniverse/administration/minutes_policies_reports/policies/equity/
Johns Hopkins Institutions Diversity & Inclusion Statement
http://webapps.jhu.edu/jhuniverse/administration/minutes_policies_reports/policies/diversity/
JHU Anti-Harassment Policy
http://web.jhu.edu/bin/k/o/Anti-Harassment-Policy.pdf
JHU Statement on Equal Opportunity
http://webapps.jhu.edu/jhuniverse/administration/minutes_policies_reports/policies/equal_opportunity/
JHU Office of Institutional Equity
http://www.jhu.edu/oie
The 2009 Climate Survey Report
http://web.jhu.edu/administration/jhuoie/docs/Climate%20Survey/Climate%20Survey%20Press%20Release%20Final.pdf
Diversity and Inclusion at Johns Hopkins Medicine
http://www.hopkinsmedicine.org/diversity/
Johns Hopkins Medicine Diversity and Inclusion Vision 2020 Plan
http://www.hopkinsmedicine.org/diversity/about_diversity/strategic_plan.html
Johns Hopkins Medicine Office of Diversity and Cultural Competence
Diversity and Inclusion at Johns Hopkins Bayview
http://www.insidehopkinsbayview.org/diversity/index.html
Johns Hopkins Bayview FY2009 Diversity Council Mid-Year Review
http://www.insidehopkinsbayview.org/bin/m/h/FINALMIDYEAREPRESENTATION09.pdf
School of Nursing 2008 Diversity Report
http://www.son.jhmi.edu/aboutus/diversity/2008%20SON%20Diversity%20Report.pdf
Biomedical Engineering Ph.D. Program Diversity Statement
http://www.bme.jhu.edu/academics/phd/diversity.htm
The Johns Hopkins Hospital/Johns Hopkins Health System Equal Opportunity & Diversity
http://www.hopkinsmedicine.org/jhhr/EqualOpportunityDiversity/

Disability Services at Johns Hopkins
www.jhu.edu/disability
Requests for Reasonable Accommodations
Johns Hopkins Health System, please contact the Office for Workforce Diversity at 443-287-2319
Requests for Information
Johns Hopkins Health System - Inquiries about The ADAAA 2008, accessibility of programs and services for employees, patients, and visitors, and the reasonable accommodation process, please contact the ADA/Accessibility Coordinator at 410-735-6530.
Accessible Design
ADA Accessibility Guidelines (ADAAG)
http://www.access-board.gov/ada-aba/guide.htm
Removing Barriers: Planning Meetings that are Accessible to all Participants
http://www.fpg.unc.edu/~ncodh/pdfs/rbmeetingguide.pdf
The ADA
http://www.ada.gov
ADA and Healthcare
Communicating with People Who Are Deaf and Hard of Hearing in Hospital Settings
http://www.ada.gov/hospcombrscr.pdf
Removing Barriers in Health Care
http://www.fpg.unc.edu/~ncodh/pdfs/rbhealthcare.pdf
Disability Etiquette
Communicating with and about People with Disabilities
http://www.dol.gov/odep/archives/fact/comucate.htm
People First Language
Chart - http://www.disabilityisnatural.com/images/PDF/pflchart09.pdf
Article - http://www.disabilityisnatural.com/images/PDF/pfl09.pdf
Ten Commandments of Etiquette for Communicating with People with Disabilities
http://www.ucp.org/ucp_generaldoc.cfm/1/9/6573/6573-6573/190
Parking
Accessible Parking Spaces
http://www.ada.gov/restribr.pdf
Reasonable Accommodation Ideas
http://askjan.org/
Service Animals
Commonly Asked Questions
http://www.ada.gov/qasrvc.htm
Service Animals in Place of Public Accommodation
http://www.ada.gov/svcabrs3.pdf
Universal Design
http://www.design.ncsu.edu/cud/
Web Accessibility
http://www.section508.gov/index.cfm?FuseAction=Content&ID=8

ADA and Disability Resources

http://www.w3.org/WAI/gettingstarted/Overview.html
Bloomberg School of Public Health Office of Disability Support Services
http://www.jhsph.edu/student_affairs/disability/
Best Buddies (student organization serving those with intellectual disabilities)
ANCHOR (Advocates for Neurodiversity Creating Hope, Opportunities, and Resources)
School of Nursing Disability Services
http://www.son.jhmi.edu/apply/disability/
School of Medicine Disability Services
http://www.hopkinsmedicine.org/graduateprograms/disability_services.cfm

Q&A: Vision 2020 Gender Equity at Johns Hopkins
http://www.jhsph.edu/publichealthnews/articles/2007/vision2020.html
JHU Committee on the Status of Women
http://web.jhu.edu/administration/jhuoie/resources/women.html
Women's Network Steering Committee
http://www.jhu.edu/~wforum/
Homewood Chapter
http://www.jhu.edu/~wforum/chapters/homewood_chapter.html
JHMI Chapter
http://www.jhu.edu/~wforum/chapters/jhmi_chapter.html
Bayview Chapter
http://www.jhu.edu/~wforum/chapters/bayview_chapter.html
APL Chapter
http://www.jhuapl.edu/women/
The Woman's Club of Johns Hopkins University
http://web.jhu.edu/jhuwomansclub
Bloomberg School of Public Health Women's Health Action Group (WHAG)
http://www.jhsph.edu/assembly/WHAG/
Society of Women Engineers, JHU Chapter (Homewood)
http://www.jhu.edu/~swe
Women of Whiting (WOW)
http://www.jhu.edu/wow
Women's Pre-Health Leadership Society
Social Awareness and Gender Equality (S.A.G.E.)
American Medical Women's Association
http://www.amwa-doc.org/
School of Medicine Women's Leadership Council
http://www.hopkinsmedicine.org/wlc/index.html
Men in Nursing

Johns Hopkins Medical Institutions Gertrude Stein Society
http://www.jhsph.edu/assembly/Gertrude/
Diverse Sexuality and Gender Alliance (DSAGA) (Homewood)
http://www.jhu.edu/~dsaga/
Peabody Institute Gay-Straight Alliance
http://www.peabody.jhu.edu/119

General Diversity (Students, Staff, Faculty)

Students	Staff	Faculty
JHU Office of Multicultural Affairs (Homewood) http://web.jhu.edu/studentprograms/multicultural/	Campus Conversations on Diversity and Inclusion (offered through JHU Talent Management & Organizational Development) http://tmod.jhu.edu/resources/Spring2010Catalog.pdf	JHU Black Faculty and Staff Association http://bfsa.jhu.edu/
Diversity at Johns Hopkins School of Medicine http://www.hopkinsmedicine.org/som/students/diversity/	Johns Hopkins Urban Health Institute http://www.jhsph.edu/urbanhealth	Campus Conversations on Diversity and Inclusion (offered through JHU Talent Management & Organizational Development) http://tmod.jhu.edu/resources/Spring2010Catalog.pdf
Bloomberg School of Public Health Student Life Office http://www.jhsph.edu/student_affairs/diversity/	Hopkins Center for Health Disparities Solutions (HCHDS) http://www.jhsph.edu/healthdisparities/	Johns Hopkins Urban Health Institute http://www.jhsph.edu/urbanhealth
Students Educating and Empowering for Diversity (S.E.E.D.) http://web.jhu.edu/studentprograms/multicultural/SEED/seed.html	JHU Black Faculty and Staff Association http://bfsa.jhu.edu/	Hopkins Center for Health Disparities Solutions (HCHDS) http://www.jhsph.edu/healthdisparities/
JHU Campus Ministries http://web1.johnshopkins.edu/chaplain/	Whiting School of Engineering Center for Educational Outreach http://engineering.jhu.edu/~ceo/	School of Medicine Women's Leadership Council http://www.hopkinsmedicine.org/wlc/index.html
Campus Conversations on Diversity and Inclusion (offered through JHU Talent Management & Organizational Development) http://tmod.jhu.edu/resources/Spring2010Catalog.pdf		Whiting School of Engineering Center for Educational Outreach http://engineering.jhu.edu/~ceo/
Bloomberg School of Public Health Student Affinity Groups		
African Public Health Network http://www.jhsph.edu/assembly/APHN/		
Baha'i Student Group http://www.jhsph.edu/assembly/Bahai/		
Biomedical Scholars Association http://www.jhsph.edu/assembly/BSA/index.html		
Black Graduate Student Association (BGSA) http://www.jhsph.edu/assembly/BGSA/		
Chinese Students and Scholars Association (CSSA) http://www.jhsph.edu/assembly/CSSA/index.html		
Latin Student Network (LSN) (Nuestra America) http://www.jhsph.edu/assembly/LSN2/index.html		
Life Chinese Christian Fellowship http://www.jhsph.edu/assembly/Life_Fellowship/index.html		
Native Circle Student Association http://www.jhsph.edu/caih/programs/Native%20Circle%20Student%20Association%201.doc		
South Asian Association of the Hopkins Medical Institutions (SAAHMI) http://www.jhsph.edu/assembly/SAAHMI/		
Women's Health Action Group (WHAG) http://www.jhsph.edu/assembly/WHAG/		
Johns Hopkins Urban Health Institute http://www.jhsph.edu/urbanhealth		
Hopkins Center for Health Disparities Solutions (HCHDS) http://www.jhsph.edu/healthdisparities/		
JHU Student Organizations Homewood Campus		
African Students Association (ASA) http://www.jhu.edu/asa/		
Arab Student Union at Johns Hopkins		
Armenian Youth Organization		
Bengali Organization, Hopkins http://the.jhu.edu/hbo/		
Black Student Union http://www.jhu.edu/bsu		
Brazilian Students Association		

General Diversity (Students, Staff, Faculty)

Students	Staff	Faculty
Canadians at Johns Hopkins		
Caribbean Cultural Society		
http://the.jhu.edu/ccs/		
Chinese Students Association		
http://www.jhu.edu/csa		
Ciao! The Johns Hopkins Italian Club		
http://the.jhu.edu/ciao/		
Diverse Sexuality and Gender Alliance (DSAGA) (Homewood)		
http://www.jhu.edu/~dsaga/		
Filipino Students Association		
http://www.jhu.edu/fsa		
French Club		
German Club		
http://sites.google.com/site/jhugermanclub/		
HAPA Multicultural Group		
Hawai'i Ohana		
Hellenic Student's Association		
http://sites.google.com/site/jhuhsa/		
Hong Kong Students Association		
http://www.jhu.edu/hksa/		
Hopkins Abyssinian Society		
Inter-Asian Council		
Iranian Cultural Society		
Japanese Student International		
http://www.jhu.edu/~jsi/		
Jews in Greek Life		
Korean Students Association		
http://www.jhu.edu/~ksa/		
Organización Latina Estudiantil (OLÉ)		
http://web1.johnshopkins.edu/ole/		
Polonia, Hopkins		
Singapore Students Association		
South Asian Students at Hopkins		
Taiwanese American Students Association		
Taiwanese Student Association		
Thai Student Association at JHU		
Turkish Student Association		
http://web1.johnshopkins.edu/tsa/		
Vietnamese Students Association		
Society of Women Engineers, JHU Chapter (Homewood)		
http://www.jhu.edu/~swe		
Women of Whiting (WOW)		
http://www.jhu.edu/wow		
Women's Pre-Health Leadership Society		
Social Awareness and Gender Equality (S.A.G.E.)		
Identity (awareness of issues concerning discrimination and prejudice)		
Johns Hopkins Medical Institutions Gertrude Stein Society		
http://www.jhsph.edu/assembly/Gertrude/		
Johns Hopkins Medical Institutions Bienestar Baltimore (formerly Programa Salud)		
http://www.jhsph.edu/assembly/Bienestar/index.html		

General Diversity (Students, Staff, Faculty)

Students	Staff	Faculty
School of Medicine		
Student National Medical Association, JHU Chapter		
http://www.snma.org/		
http://www.hopkinsmedicine.org/som/students/diversity/snma.html		
Latino Medical Student Association--Northeast (formerly National Boriqua Latino Health Organization)		
http://www.nblho.org/		
Asian Pacific American Medical Student Association (APAMSA)		
http://www.apamsa.org/		
http://www.jhu.edu/apamsa/		
American Medical Women's Association		
http://www.amwa-doc.org/		
School of Nursing		
Black Student Nurses Association (BSNA)		
Jewish Student Organization		
Korean Student Association (KSA)		
Men in Nursing		
Whiting School of Engineering Center for Educational Outreach		
http://engineering.jhu.edu/~ceo/		

Diversity Committees

Johns Hopkins Institutions Diversity Leadership Council
http://jhuaa.org/index.html
School of Nursing Faculty Cultural Competency and Diversity Committee
http://www.son.jhmi.edu/aboutus/diversity/diversity_committee/
The Peabody Institute Diversity Committee
http://www.peabody.jhu.edu/diversity
Johns Hopkins Bayview Diversity Council
http://www.insidehopkinsbayview.org/diversity/aboutthediversitycouncil.html
Bloomberg School of Public Health Committee on Equity, Diversity, and Civility
https://my.jhsph.edu/committees/cedc (requires JHSPH login)
Diversity Council of the Department of Medicine
http://www.hopkinsmedicine.org/medicine/diversity
Johns Hopkins Pathology Diversity Committee
http://pathology.jhu.edu/department/about/diversity/index.cfm
IT@JH Diversity Committee
http://www.it.johnshopkins.edu/about/committees/diversity/
School of Medicine Diversity Steering Committee
JHHS Diversity Affiliates

Diversity Events

Johns Hopkins Institutions Diversity Leadership Council Diversity Conferences
http://jhuaa.org/diversity-conference.html
Johns Hopkins Institutions Diversity Leadership Council Diversity Recognition Award
http://jhuaa.org/diversity-award.html
Johns Hopkins Bayview Diversity and Inclusion Week
http://www.insidehopkinsbayview.org/diversityweek
School of Nursing Diversity Events
http://www.son.jhmi.edu/aboutus/diversity/events.aspx