

JHI Diversity Leadership Council Retreat
September 28, 2011, 12:00 – 2:00 PM
Levering Hall, Great Hall
Homewood Campus

Minutes

Present: Council Members: Yolanda Abel, Shabina Bahl, Lorie Benning, Gwendolyn Boyd (Council Chair), Allison Boyle, Carlos Braxton, Anne-Elizabeth Brodsky, Hoon Byun, James Calvin, Pammie Crawford, David Crouch, Eva DuGoff, Stacey Finley, Sheila Fitzgerald, Sheila Graham, Charlene Moore Hayes, Caroline Laguerre-Brown, Mindi Levin, Pamela Paulk, Steven Ragsdale, Dorothy Sheppard, Ana Isabel Tergas, Cheri Wilson and Cynthia York. **Office of Institutional Equity Staff Members:** Linda Daley Atila and Risha Zuckerman.

I. Welcome

The meeting was called to order by the Chair, Gwendolyn Boyd.

II. Introductions

III. Review and Approval of Minutes from 2011 DLC Retreat

The minutes from the August 23, 2011 Retreat were reviewed, approved and will be published on the DLC webpage.

IV. Review 2011-12 Deliverables List & Distribution of Subcommittee Roster

Caroline Laguerre-Brown lead the group in a review of the list of deliverables generated at the 2011 DLC retreat. Council members were reminded that the DLC's past accomplishments came from the hard work of its subcommittees and were encouraged to work with their colleagues to set their agendas and work plans. To the extent that a few subcommittees had not yet appointed a chair, these subcommittees were advised to appoint a chair and forward the name to Risha Zuckerman before the next DLC lunch meeting.

Pammie Crawford indicated that the Ombuds subcommittee members will provide Risha Zuckerman with an up-to-date list of its members and will complete its work from last year by completing a list of available conflict resolution resources for students.

V. Diversity Conference Highlights

Caroline Laguerre-Brown and Risha Zuckerman provided an update on the 2011 DLC Conference planning activities. The plenary speaker is Sarah Clever, M.D., School of Medicine Associate Professor of Medicine and Assistant Dean of Student Affairs. The luncheon keynote speaker is Howard Ross, Founder and Chief Learning Officer of Cook Ross, Inc. Risha explained the new RegOnline third-party registration system and its benefits for accurate registration and reporting. There was discussion regarding changes that have been made from

years past including elimination of moderators and umbrella guides as well as several tables being reserved during lunch for DLC members.

VI. Open Discussions

Gwen shared that she had a meeting with Michael Faulk (faculty) and two students who asked for support from the DLC in collaborating to invite Dr. Abigail Stewart to Hopkins in February 2012. Dr. Stewart is the Professor of Psychology at University of Michigan who is well known in the field of diversity and gender. It was offered that the DLC would give promotional support through distribution of our listservs but could not provide monetary support.

Cheri Wilson proposed that we offer a free conference call service during monthly meetings as a means to allow members who cannot attend in person the ability to still participate. She also suggested compiling a list of DLC members who can offer rides from their campuses to DLC meetings and events. Information will be provided to Caroline and Risha and they will work to distribute a list of members offering rides.

A revised Stop the Clock flyer was distributed which summarizes how Stop the Clock works across the different divisions at Hopkins. It was noted that each division has their own version of Stop the Clock. It was discussed that BSPH has the most explicit version of the policy.

A discussion occurred regarding resurrecting the DLC events calendar and strategically sharing it in a way that will allow it to become a central clearinghouse of all diversity related events at Hopkins. Risha will create and announce.

List of Upcoming Events:

October 6, 12:00 p.m., BSPH E2014: “LGBT Life: Learning, Teaching and Working at Hopkins,” a Community on Equity, Diversity and Civility panel discussion of lesbian, gay, bisexual and transgender life at Hopkins, with faculty, staff and students.

October 11, 5:30 p.m., Armstrong Medical Education Building, 1600 McElderry St.: JHU OutList Launch Party. Speakers include Ronald J. Daniels, Chris Beyrer and Sarah Clever

October 11, 12:00 p.m., Webinar: “Advancing LGBT Patient-Centered Care” with Tom Sullivan and Amy Wilson-Stronks.

The meeting was adjourned.

**Next Meeting: October 19, 2011
Barton Room, Building One
Applied Physics Laboratory Campus, Main Entrance**